EQUAL OPPORTUNITIES

rECOrd - *The* **Biodiversity Information Service** *for Cheshire, Halton, Warrington and Wirral* aims to be an equal opportunities employer. To help assess our success in this we need to gather information on each applicant. This information is required for monitoring purposes. Could we therefore ask you to complete the form below:

Gender: Male Female Age_____

ETHNIC ORIGIN SURVEY
Please look at the descriptions of race or ethnic origin listed below and tick one box:

Afro-Caribbean

African

Asian

European (inc. UK & Irish origin)

Other (please specify): _____

DISABILITY SURVEY
rECOrd is committed to the equal opportunity for employment of people with disabilities. To help us achieve our goals it would be helpful if you would provide some information about any disability, or disabilities, you may have. Please read the list below and tick any boxes which apply to you:

Non-disabled

Hearing impairment

Visual impairment (not corrected by spectacles or contact lenses)

Speech impairment

Mobility Impairment

Physical co-ordination difficulties.
(includes problems of manual dexterity and muscular control)

Reduced physical capacity (includes inability to lift, carry or otherwise move everyday objects, debilitating pain and lack of strength, breath, energy or stamina such as might arise from asthma, angina or diabetes)

Severe disfigurement

Learning difficulties
(including the mental inability to perceive the risk of physical danger)

Mental illness (substantial & lasting , (e.g. more than one year))

Unknown disability (to be used when disability has not yet been established)

Any other single disability (please describe)

If you have ticked more than one box please state what you consider to be the main disability:

Please contact Steve J. McWilliam at rECOrd (01928) 573697 if there is anything we need to know about your disability in order to offer you a fair selection interview, (e.g. do you have a speech difficulty or need a wheelchair accessible interview room?)